



MENTOR

FOR NEWLY QUALIFIED MUSIC
THERAPISTS DEVELOPMENT
SCHEME

CLOSING DATE
7 October 2022

BAMT BRITISH ASSOCIATION
FOR MUSIC THERAPY



JOB ROLE

Mentor (10 roles available)

REPORTS TO

Director of Education & Professional Affairs

LOCATION

The office is in London, but we are open to applications from all across the England, Northern Ireland, Scotland & Wales.

REMUNERATION & TRAINING

£50 per session (on a freelance basis)

Successful applicants will attend funded mentoring training organised by BAMT.

WHO WE ARE & WHAT WE DO

BAMT is the professional body for Music Therapy in the UK, providing practitioners with professional support, and both practitioners and non-practitioners with information and training opportunities. We provide a voice for the profession, as well as for those who could benefit from Music Therapy. As a charity, we are committed to promoting and raising awareness of Music Therapy, developing understanding of Music Therapy through providing information to the general public, and supporting the advancement of education, research and professional practice.

Registered Charity Number: 1137807

Company Number: 7301585



BAMT DEVELOPMENT SCHEME

The BAMT Development Scheme for Newly Qualified Music Therapists (NQMT) will provide a programme that builds on pre-registration training to support therapists during their first 2 years of practice. It will up-skill and nurture them in order to build the best foundations for a successful career. The scheme will provide a combination of specialist CPD & expert lectures for the NQMT cohort as well as group mentoring. Year 2 of the programme will have part peer led CPD sessions/lectures and bi-monthly group mentoring sessions.

MENTOR ROLE DESCRIPTION

A mentor is an experienced and thoughtful leader who is committed to investing their time to assist in the growth and development of others. The mentor is willing to share their knowledge, experience, and wisdom and act as a guide and role model.

A mentor supports and encourages the professional development of the mentee and provides active guidance to help them achieve their goals. The mentor offers a fresh perspective and an independent point of view, while guiding a process that fosters the growth and educational development of the mentee.

Mentors will be Music Therapists recruited from the membership who will be paid for their time and if they do not hold mentoring training already, put through mentoring training. They will be paid £50 per session and hold a mentor group for 2 years.

PERSON SPECIFICATION

Expectation of Mentors:

Year 1:

- 10-12 x Group Mentoring Session (depending on start date)

Year 2:

- 6 x Group Mentoring Sessions
- A commitment to the importance of the mentoring relationship.
- A commitment to regular communications and interactions, agreed upon in advance.
- Maintaining confidentiality and terms outlined in the mentorship agreement.
- Willingness to participate in any evaluations of the mentorship program.
- A commitment to positivity and encouragement throughout the mentorship process.
- An understanding that the mentorship relationship is not clinical supervision. However, if the mentee needs support with finding a clinical supervisor, the mentor can assist the mentee in this.
- Regularly liaise with the BAMT Director of Education & Professional Affairs to update them on progress.



PERSON SPECIFICATION

Essential:

- A personal desire to help grow and nurture newly qualified Music Therapists.
- Registered as a Music Therapist with the Health and Care Professions Council.
- Member of the British Association for Music Therapy
- Minimum 2 years post qualification.
- Holds professional indemnity insurance.
- Advanced communication skills.
- Effective ICT Skills.

Desirable:

- Mentoring or Coaching Qualification.
- Previous experience of mentoring.
- Personal experience of being a mentee.

SUPPORT

Mentors will be supported by the BAMT Director of Education & Professional Affairs and will be offered a quarterly (minimum) peer support session with other mentors.

NEXT STEPS

If you are interested in applying, please send a cover letter expressing your reasons for applying, and CV to the BAMT Office (info@bamt.org). The closing date for applications is **7th October, 2022**.

Following the closing date, we will shortlist applicants based on their ability to meet the person specification .

Shortlisted applicants will be invited for interview. Interviews will take place by Zoom.

If you would like to discuss this opportunity before applying, please e-mail Jonathan Cousins-Booth, Director of Education & Professional Affairs (Jonathan@BAMT.org).

